Work and Wellbeing Outcome Scale

STRICTLY CONFIDENTIAL

Your response is very important to us! Please note that no one from your organisation will see your questionnaire. A summary may be provided to your employer but no information will be released that might identify any individual. Please do not take too long over each question; we want your first reaction not a long drawn out thought process. Please do not omit any questions. This isn't a test, simply a measure of your attitudes to the factors that influence your experience at work.

Please indicate your answers by filling in the circles like this: 🔍, if you make a mistake do this: 🔍

	To what extent do you agree with the following?	Strongly Disagree	-	Neutral		Strongly Agree
	Please fill in the appropriate circle.	Disagree			Agree	
1.	I am paid fairly for the job I do, given my experience	0	0	0	0	0
2.	My relationships with other staff are as good as I would like them to be	0	0	0	0	0
3.	The quality of supervision is as good as I would want it to be	0	0	0	0	0
4.	My work is as interesting and varied as I would want it to be	0	0	0	0	0
5.	I intend to stay working for this organisation for at least the next 12 months	0	0	0	0	0
6.	I feel my job is secure	0	0	0	0	0
7.	I am satisfied with the overall quality of my working life	0	0	0	0	0
8.	I am able to achieve a healthy balance between my work and home life	0	0	0	0	0
9.	I feel motivated to do my best in my current job	0	0	0	0	0
10.	I enjoy my work	0	0	0	0	0
11.	The people who are important to me outside of work support my work commitments	0	0	0	0	0
12.	The organisation communicates well with its employees	0	0	0	0	0
13.	I am proud to tell others that I am part of this organisation	0	0	0	0	0
14.	I am more productive than other people who do a similar job to me	0	0	0	0	0
15.	I tend to worry more than most other people	0	0	0	0	0
16.	I would recommend this organisation as a good one to work for	0	0	0	0	0
17.	I get a sense of achievement from doing my job	0	0	0	0	0
18.	In the last year I have performed well in my job	0	0	0	0	0
19.	Travelling to work is a problem for me	0	0	0	0	0
20.	I am able to get the sleep I need every night	0	0	0	0	0
21.	Overall, taking everything into consideration, I am satisfied with my job as a whole	0	0	0	0	0



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